

American Civil Liberties Union Foundation,
Human Rights Watch
New York, NY

**FELLOWSHIP POSITION FOR RECENT LAW SCHOOL GRADUATES OR JUNE 2011 GRADUATES:
2011-2013 ARYEH NEIER FELLOWSHIP OPPORTUNITY [LGLF-54]**

The **American Civil Liberties Union Foundation (ACLU)** is a nationwide, nonprofit, nonpartisan organization, founded in 1920 and dedicated to the principles of liberty and equality embodied in the U.S. Constitution. The ACLU and Human Rights Watch invite applications for the Aryeh Neier Fellowship. Human Rights Watch and the ACLU created the fellowship to honor the legacy of Aryeh Neier. As Executive Director of the ACLU and then of Human Rights Watch, Aryeh Neier helped both organizations develop into powerful forces for justice and human rights.

The fellow is most likely to be placed in the New York offices of both Human Rights Watch and the ACLU, although he or she should be open to placement in the organizations' offices in other locations within the United States. A special committee from both organizations will select the fellow who will begin the two-year fellowship in the fall of 2011.

ROLES AND RESPONSIBILITIES:

The Aryeh Neier fellow will work with both organizations on joint initiatives to strengthen respect for human rights in the United States. The work will include the following:

- Conduct field research in the United States.
- Prepare reports and advocacy materials.
- Assist with the development of litigation strategies.

EXPERIENCE AND QUALIFICATIONS:

Applicants must possess the following:

- Applicants must be recent graduates of US law schools or should graduate by June 2011.
- Applicants must be eligible to practice law in the US during their second year.
- Applicants must possess academic or work experience related to some aspect of the protection of human rights and civil liberties in the United States.
- Applicants must have exceptional analytical skills.
- The ability to write and speak clearly and persuasively.
- Proficiency in one language in addition to English is preferred but not required.
- Able to work independently as well within a team.
- Self-motivated with the ability to take initiative and follow through on projects to completion.
- A demonstrated commitment to human rights and justice.

COMPENSATION:

The fellow will receive a minimum of \$55,000 in the first year, with a salary increase in the second year. The ACLU offers a generous and comprehensive compensation and benefits package, commensurate with experience and within the parameters of the ACLU compensation scale.

HOW TO APPLY:

Applications should contain a cover letter, resume, two letters of recommendation, at least one unedited, unpublished writing sample (no legal briefs, please), and an official law or graduate school transcript. Complete applications (including transcripts and recommendations) must be postmarked no later than October 8, 2010. Applications should be sent by e-mail, under single cover and as PDF files, to fellowship@hrw.org with "Aryeh Neier Fellowship" in the subject line.

Please indicate in your cover letter where you learned of this opportunity. Applicants must be available for interviews in New York from early November to mid-December 2010.

The ACLU is an equal opportunity/affirmative action employer and encourages women, people of color, persons with disabilities, and lesbian, gay, bisexual, and transgender individuals to apply.

The ACLU comprises two separate corporate entities, the American Civil Liberties Union and the ACLU Foundation. Both the American Civil Liberties Union and the ACLU Foundation are national organizations with the same overall mission and share office space and employees. The ACLU has two separate corporate entities in order to do a broad range of work to protect civil liberties. This job posting refers collectively to the two organizations under the name "ACLU".

PLEASE CONTACT AICH/WIA PROGRAM (212-598-0100, ext 221) FOR STUDENT SERVICES ASSISTANCE!

(Customers must be Native American and meet WIA program eligibility requirements in order to receive transportation assistance, clothing allowance, cash incentives once employed, child care assistance, etc., etc..)

Posted: 7/28/2010