

AMERICAN INDIAN COMMUNITY HOUSE
Minutes: Board of Director's Meeting
December 12, 2008

Present: Lawrence Ahenakew, Chairman; Harlan Pruden, Treasurer; Joseph Kabance, George Stonefish, Soni Moreno, Maehki El-Issa
Absent: Terry Jones, Vice-Chairman-Secretary; Marta Carlson, Dawson Her Many Horses, Katherine Fogden, Ben Geboe, Frances Hopson
Staff: Anthony Hunter, Interim Executive Director
Guest: Cara Thunder, Charles Whalen, Christine Whalen

A quorum having been met, Lawrence Ahenakew called the meeting to order at 7:15pm with a prayer by Soni Moreno.

GRIEVANCE: The board entered into an Executive Session to consider Mr. Whalen's grievance. After the conclusion of the Executive Session at 8:45pm, the board considered the following as a priority.

- Employee Evaluations should be completed as per AICH Policies & Procedures.
- Employee Policies & Procedure manual needs to be reviewed.
- The Policies & Procedures should include a complete policy on Termination and on senior management interaction with staff.
- Appropriate training needs to be emphasized.
- Mr. Whalen was advised that the Board would notify him in writing regarding his third step grievance in approximately 30 days.

HONORING THE SPIRIT GALA:

- Harlan contact to Joe for PR
- George secured Mr. Dean Morton as an award honoree
- Larry spoke with Tonya Gonnella Frichner, awaiting a return call
- Larry is working on a letter to send out regarding the event.
- Harlan-Cover letter for HTS should also be the annual fundraising appeal
- Mailing should go out on Friday December 19th.
- Aldon James will underwrite all cost of The National Arts Club costs.

INDIAN MARKET: Soni Moreno gave a verbal update on AICH's Indian Market.

- Indian Market will take place from December 13-21, 2008.
- An E-blast, Metro Villager, and Face book will be done as forms of advertisement.

INTERIM EXECUTIVE DIRECTOR REPORT: Anthony Hunter delivered a verbal and written report.

- WIA Directors written report was presented to the board.

CODE OF ETHICS: Larry Ahenakew, Board Chairman

- Code of Ethics Policy & Procedure will be held for discussion at the next meeting.

MOTIONS PASSED:

MOTION: Harlan moved table minutes to streamline agenda

MOM: Harlan Pruden; **2nd:** George Stonefish. Motion carried by majority.

MOTION: Accept Cara Thunder an interim Board member.

MOM: George Stonefish; **2nd:** Soni Moreno. Motion carried by majority.

There being no further business,

MOTION TO ADJOURN, 9:45 PM: MOM: George Stonefish; **2nd:** Harlan Pruden
Passed unanimously

Submitted by: Anthony Hunter for Terry Jones, Board Secretary