

**American Civil Liberties Union Foundation
Lesbian, Gay, Bisexual, Transgender & AIDS Project
New York, NY**

POSITION: STAFF ATTORNEY (LGBT-14)

The American Civil Liberties Union Foundation (“ACLU”) is a nationwide, nonprofit, nonpartisan organization with more than 500,000 members dedicated to the principles of liberty and equality embodied in the Constitution and our nation’s civil rights laws. The ACLU seeks applications for the position of Staff Attorney to work in the organization’s Lesbian, Gay, Bisexual, Transgender and AIDS Project in New York City.

OVERVIEW

Founded in 1986 as part of the National ACLU, the goal of the LGBT & AIDS Project is the creation of a society in which lesbian, gay, bisexual, and transgender people and people with HIV enjoy the basic rights of equality, privacy and personal autonomy, and freedom of expression and association. This means an America where people can live openly without discrimination; where there is respect for our identities, relationships, and families; and where there is fair treatment in employment, schools, housing, public places, health care, and government programs.

We litigate in state and federal courts throughout the country in cases designed to have a significant effect on the lives of LGBT people and people living with HIV/AIDS. Our legal strategies are built around the idea that fighting for civil rights means not just persuading judges but ultimately changing the way people think about our issues. We frame our litigation and other advocacy around targeted media, online advocacy, and outreach campaigns designed to change public attitudes and to give people on the frontlines the tools they need to fight for their civil rights.

Today, the ACLU brings more LGBT cases and advocacy initiatives than any other national civil rights organization. Doing this work as part of the broad civil liberties agenda of the ACLU exemplifies the notion that the LGBT and AIDS communities must work in concert with other social change movements in order to achieve a just society for all. The ACLU strives to ensure that the racial and economic diversity of the LGBT community is reflected in its work and continues to explore ways to make its efforts more sensitive to the needs of people of color and people who are economically disadvantaged.

ROLES AND RESPONSIBILITIES

The Staff Attorney will work in New York City and be responsible for significant constitutional and statutory litigation and policy work on a wide range of LGBT and HIV-related issues throughout the country. Responsibilities include:

- Writing pleadings and briefs, conducting discovery and motion practice, handling hearings and trials, and arguing appeals in both federal and state courts.
- Working with ACLU affiliate staff on LGBT- and HIV-related bills in state legislatures.
- Drafting policy analysis designed to effect change in administrative agencies.
- Community outreach and public speaking, including representing ACLU positions to the media and the public generally.
- Working closely with legal and non-legal program staff, particularly legislative, communications, and advocacy staff members.
- Developing strong co-counsel relationships with other public interest lawyers and ACLU volunteer lawyers.
- Some travel will be required.

EXPERIENCE AND QUALIFICATIONS

- Significant litigation experience, including in federal court, is required.
- Familiarity with LGBT rights, HIV/AIDS and other civil liberties issues is desirable; commitment to those issues is essential.
- Experience with constitutional issues, legislation, and community outreach is preferred.
- Superior analytic skills and excellent research skills.
- Capable of performing complex legal analytical work.
- Demonstrated ability to write and to speak clearly and persuasively are essential.
- Applicants should be self-starters, diligent, and have the proven ability to work with a wide range of people and to perform under pressure.

COMPENSATION

The ACLU offers a generous compensation package, commensurate with experience and, within the parameters of the ACLU compensation scale.

HOW TO APPLY

Interested persons should submit a cover letter, resume, a legal writing sample (sample will not be returned), three references, and law school transcript, by email to hrjobs@aclu.org - Reference [LGBT-14/AICH] in the subject line - or by mail to:

Human Resources
American Civil Liberties Union
RE: [LGBT-14/AICH]
125 Broad Street, 18th Floor
New York, NY 10004

Applications will be accepted until position is filled, which will not be before March 24, 2010. Please indicate in your cover letter where you found this job listing.

The ACLU is an equal opportunity/affirmative action employer and encourages women, people of color, persons with disabilities, and lesbian, gay, bisexual, and transgender individuals to apply.

The ACLU comprises two separate corporate entities, the American Civil Liberties Union and the ACLU Foundation. Both the American Civil Liberties Union and the ACLU Foundation are national organizations with the same overall mission, and share office space and employees. The ACLU has two separate corporate entities in order to do a broad range of work to protect civil liberties. This job posting refers collectively to the two organizations under the name "ACLU."

PLEASE CONTACT AICH/WIA PROGRAM (212-598-0100, ext 221) FOR JOB-SEARCH ASSISTANCE!

(Customers must be Native American and meet WIA program eligibility requirements in order to receive transportation assistance, clothing allowance, cash incentives once employed, child care assistance, etc., etc..)

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