

**American Civil Liberties Union**  
**Center for Democracy, NY**

**POSITION: DIRECTOR, PROJECT ON SPEECH, PRIVACY, AND TECHNOLOGY [SPT-01/AICH]**

The **American Civil Liberties Union Foundation (ACLU)** is a nationwide, non-profit, non-partisan organization dedicated to the principles of liberty and equality embodied in the U.S. Constitution. The ACLU has a foundational commitment to the freedom of speech and the right to privacy. Of special concern to the ACLU today is the way that civil liberties are being affected by the development and deployment of new technologies. The ACLU invites applications for a **Director** of a newly-constituted **Project on Speech, Privacy, and Technology** located in the National Office in New York.

**OVERVIEW**

The Project on Speech, Privacy, and Technology is part of the ACLU's newly created **Center for Democracy**, which works to strengthen democratic institutions and values and advocates for government transparency and accountability. The Center for Democracy includes, in addition to the Project on Speech, Privacy, and Technology, the ACLU's Human Rights Project and National Security Project. The Director of the National Project on Speech, Privacy, and Technology will report to the Director of the Center for Democracy.

The Project Director will oversee a team of litigators and support staff who work on issues relating to the freedom of speech, the right to privacy, and the implications for civil liberties of new technology. The Director will also play a major role in developing and coordinating the ACLU's non-litigation advocacy around these issues.

Attorneys at the National ACLU are currently litigating several major cases relating to free speech, privacy, and technology. For example, they are litigating a novel and landmark First Amendment challenge to the constitutionality of patents granted on the human breast cancer genes. They have brought a First Amendment challenge to the "sealing" provisions of the False Claims Act – provisions that effectively permit the government to suppress information about government corruption and fraud. They represent former chief Guantanamo prosecutor Morris Davis in a lawsuit against the Congressional Research Service, which fired Davis from his government job because of his public writings concerning the military commissions. They are litigating several suits under the Freedom of Information Act to obtain records concerning, for example, the government's tracking of individuals' locations through cell phone signals and the searches of travelers' laptops by Customs and Border Patrol personnel.

The Project is also engaged in non-litigation advocacy concerning these issues as well as other issues relating to new technology. Over the last year, it has produced numerous research and advocacy reports on topics including the government's creation of "fusion centers" meant to increase information-sharing between federal, state, and local officials; the use of full-body scanners at airports; the use of DNA evidence in criminal trials; the pervasive use of surveillance cameras; and proposals to institute a national ID card. The Director will play a major role in developing and coordinating the ACLU's non-litigation advocacy around these issues.

**ROLES AND RESPONSIBILITIES**

- Oversee a team of litigators and support staff who work to protect and advance the freedom of speech and the right to privacy, and to address new threats to civil liberties arising from the development and deployment of new technologies;
- Collaborate with the Center Director to determine the ACLU's priorities on civil liberties and human rights issues relating to speech, privacy and technology and ensure that the Project's resources are used effectively in support of these priorities;
- Work with other parts of the ACLU to develop and coordinate the ACLU's non-litigation advocacy relating to the Project's issues;
- Advise and support ACLU state affiliates that work on these issues in their own jurisdictions;

- Work with the ACLU's Development Department to communicate the Project's goals and successes to foundation and individual donors and prospects;
- Collaborate with other ACLU projects, particularly the other projects within the Center for Democracy to strengthen democratic institutions and values and advocate for government transparency and accountability.

## EXPERIENCE AND QUALIFICATIONS

Applicants must have a J.D. degree and:

- Significant experience litigating complex constitutional cases;
- A demonstrated commitment to civil liberties and human rights; and a familiarity with issues relating to free speech, the right to privacy, and new technology;
- An ability to develop and implement multi-faceted advocacy campaigns that include litigation, public education, media outreach, and community organizing;
- Excellent interpersonal and communication skills including the ability to write and speak persuasively;
- Excellent analytic and writing skills;
- A demonstrated ability to think creatively and work independently;
- A strong record of working in coalition with other public interest advocates and organizations;
- A demonstrated ability to communicate effectively with diverse audiences, including the general public, national and local media, policy makers, and others;
- Strong leadership skills including experience supervising and mentoring lawyers and other advocates;
- Willingness to travel.

## COMPENSATION

The ACLU offers a generous and comprehensive compensation and benefits package, commensurate with experience and within parameters of the ACLU compensation scale.

## HOW TO APPLY

Applications should consist of a cover letter, a resume, the names of three references, and two representative writing samples. Please send materials by email to [hrjobs@aclu.org](mailto:hrjobs@aclu.org) and reference **[SPT-01/AICH]** in subject line - or by mail to:

**American Civil Liberties Union**  
 Human Resources  
 RE: **[SPT-01/AICH]**  
 125 Broad Street, 18<sup>th</sup> Floor  
 New York, NY 10004

Applications will be accepted until the position is filled, which will not be before **April 18, 2010**. Please indicate where you learned of this job posting.

**The ACLU is an equal opportunity/affirmative action employer and encourages applications from women, people of color, persons with disabilities, and lesbian, gay, bisexual, and transgender individuals.**

The ACLU comprises two separate corporate entities, the American Civil Liberties Union and the ACLU Foundation. Both the American Civil Liberties Union and the ACLU Foundation are national organizations with the same overall mission, and share office space and employees. The ACLU has two separate corporate entities in order to do a broad range of work to protect civil liberties. This job posting refers collectively to the two organizations under the name "ACLU."

**PLEASE CONTACT AICH/WIA PROGRAM (212-598-0100, ext 221) FOR JOB-SEARCH ASSISTANCE!**

(Customers must be Native American and meet WIA program eligibility requirements in order to receive transportation assistance, clothing allowance, cash incentives once employed, child care assistance, etc., etc..)

Posted: 3/24/2010